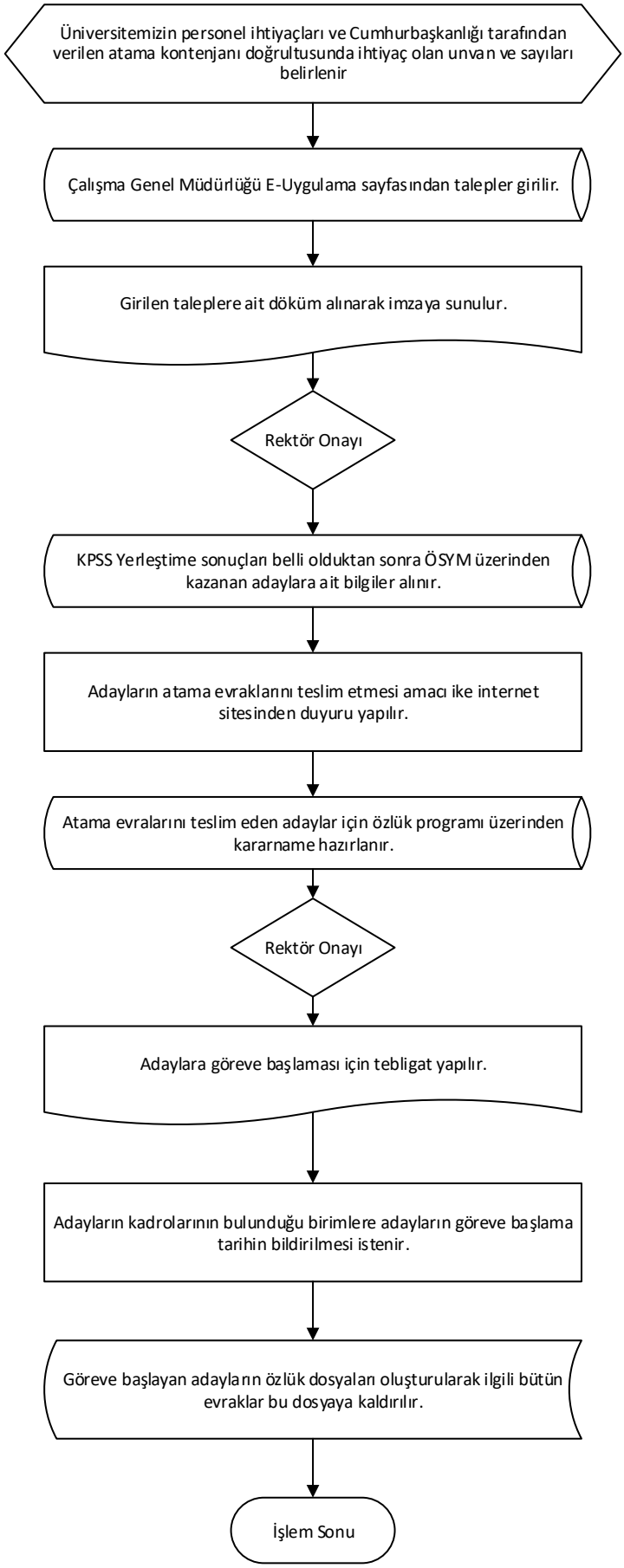KPSS İLE AÇIKTAN ATAMA İŞ AKIŞ SÜRECİ