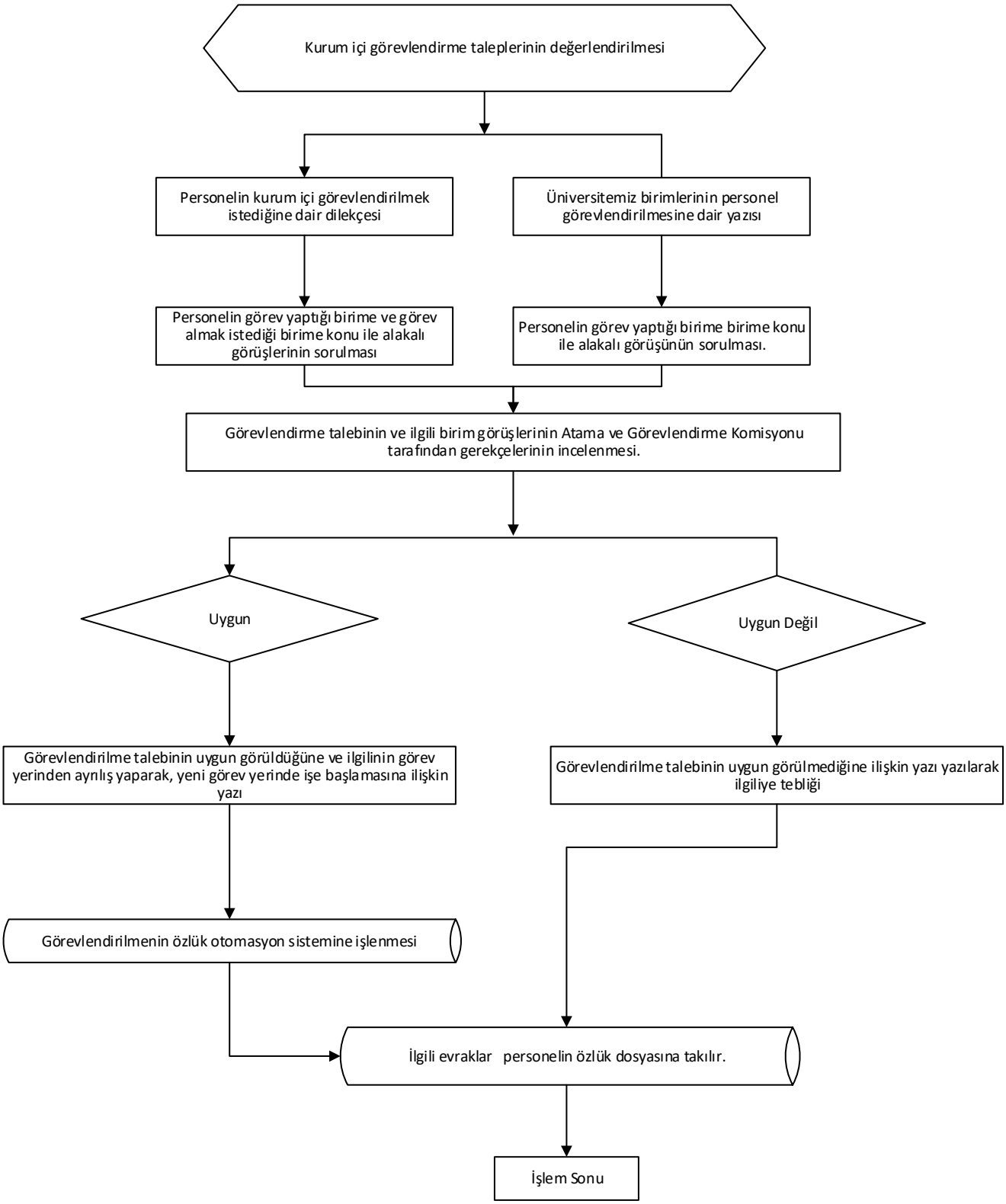KURUM İÇİ GÖREVLENDİRME İŞ AKIŞ SÜRECİ