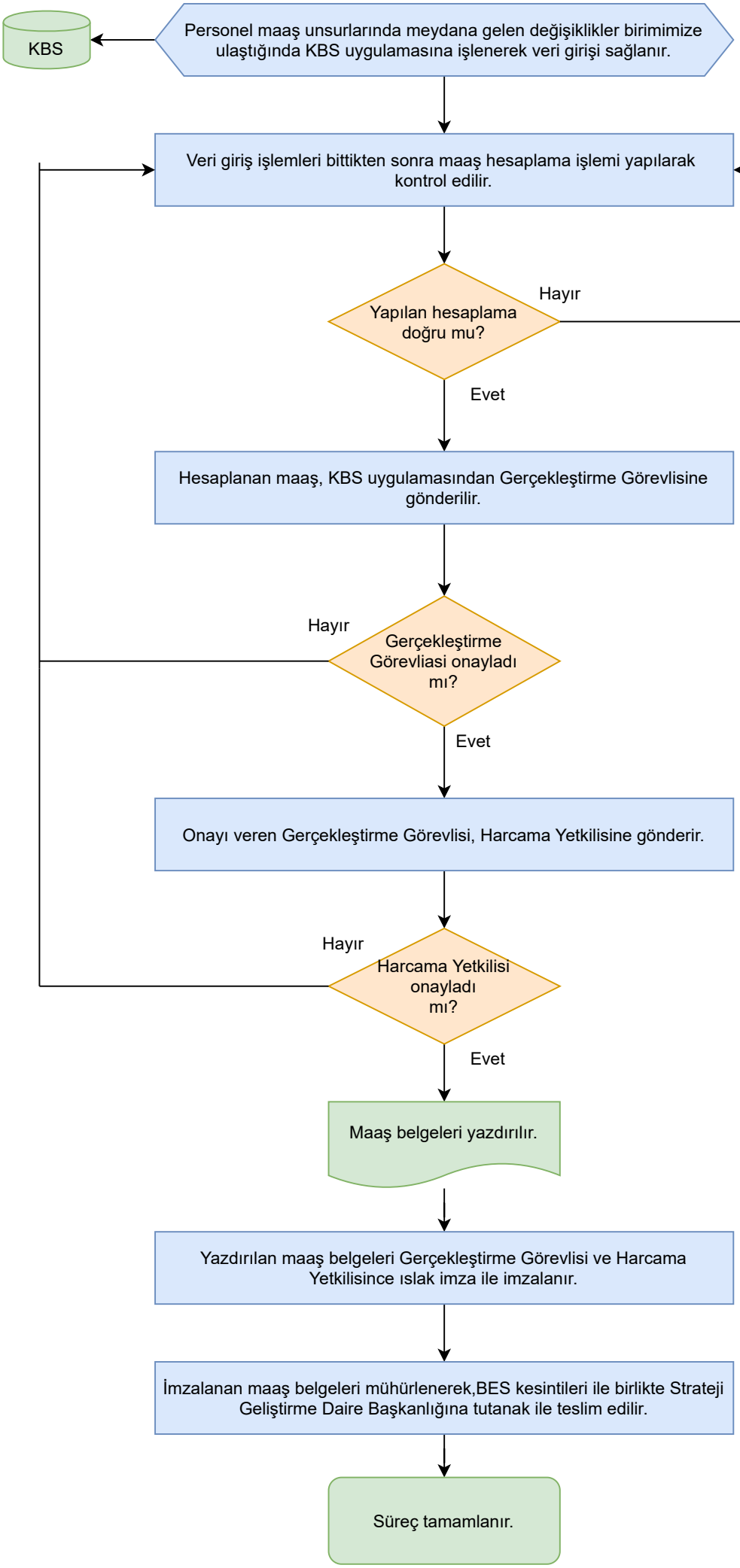Maaş İşlemleri İş Akış Şeması