

1. Course Description

COURSE DESCRIPTION FORM				
Course Code and Title	TOS308 LABOR LAW			
Course Semester	3			
Catalog Description (Content) of the Course	Basic labour law terms. Contents and termination of labour contract. Health and safety at work. The freedom to organize labour union. Membership to trade union. Strike			
Main Textbook	• Çelik, N. , ‘‘ İş hukuku Dersleri ‘‘ , 15. Baskı, İstanbul, 2000.			
Supporting Textbooks	• Kaplan, T. , ‘‘ İşverenin Hukuki Sorumluluğu ’’ , Ankara, 1992.			
Course Credit (ECTS)	3			
Prerequisites of the Course (Compulsory attendance should be indicated here.)	There is no prerequisite or co-requisite for this course.			
Type of the Course	Elective			
Instruction Language of the Course	Turkish			
Object and Target of the Course	General information about labor law.			
Learning Outcomes of the Course	This course concerns the legal rights and duties of individual employers and employees in their daily dealing with each other.			
Mode of Delivery	The mode of delivery of this course is Face to face.			
Weekly Schedule of the Course	1. Week	Introduction to labour law.		
	2. Week	Basic labour law terms, worker, employer, work place.		
	3. Week	Contents and termination of labour contract.		
	4. Week	Working hour, annual holidays with pay.		
	5. Week	Health and safety at work.		
	6. Week	Trade union law.		
	7. Week	The freedom to organize labour union.		
	8. Week	Membership to trade union.		
	9. Week	Midterm exam.		
	10. Week	Collective bargaining.		
	11. Week	Collective labour aggrement.		
	12. Week	The right to strike		
	13. Week	Strike		
	14. Week	Strike		
Educative Activities (Credit will be determined based on the time given for these activities. Should be filled carefully.)	Theoretical Study Hours of Course Per Week Searching in Internet and Library Mid-Term and Studying for Mid-Term Final and Studying for Final			
Assessment Criteria		Quantity	Total Contribution (%)	
	Midterm	1	55	
	Homework	0	5	
	Assignment	1	0	
	Projects	0	0	
	Practice	0	0	
	Quiz	0	0	
	Contribution of In-term Studies to Overall Grade		60	

Workload of the Course	Activity		Total Week Count	Weekly Duration (in hour)	Total Workload in Semester				
	Theoretical Study Hours of Course Per Week		14	3	42				
	Practicing Hours of Course Per Week				0				
	Reading				0				
	Searching in Internet and Library		1	5	5				
	Designing and Applying Materials				0				
	Preparing Reports				0				
	Preparing Presentation				0				
	Presentation				0				
	Mid-Term and Studying for Mid-Term		1	4	4				
	Final and Studying for Final		2	6	12				
	Other				0				
	Total work load				63				
	Total work load/25				2,52				
	ECTS of the course				3				
Course's Contribution To Program	No	Program Learning Outcomes	1	2	3	4	5		
	1	Adequate knowledge in mathematics, science and engineering subjects pertaining to the relevant discipline; ability to use theoretical and applied information in these areas to model and solve engineering problems.							
	2	Ability to identify, formulate, and solve complex engineering problems; ability to select and apply proper analysis and modeling methods for this purpose.							
	3	Ability to design a complex system, process, device or product under realistic constraints and conditions, in such a way as to meet the desired result; ability to apply modern design methods for this purpose.							
	4	Ability to devise, select, and use modern techniques and tools needed for engineering practice; ability to employ information technologies effectively.							
	5	Ability to design and conduct experiments, gather data, analyze and interpret results for investigating engineering problems.							
	6	Ability to work efficiently in intra-disciplinary teams.		X					
	7	Ability to work efficiently in multi-disciplinary teams;			X				
	8	Ability to work individually.			X				
	9	Ability to communicate effectively in Turkish/English, both orally and in writing; Ability to write effective reports and comprehend written reports, make effective presentations,			X				
	10	Prepare design and production reports, give and receive clear and intelligible instructions.							
	11	Recognition of the need for lifelong learning; ability to access information, to follow developments in science and	X						

		technology, and to continue to educate him/herself.					
	12	Awareness of professional and ethical responsibility.			X		
	13	Information about business life practices such as project management, risk management, and change management.					
	14	Information about awareness of entrepreneurship, innovation, and sustainable development.					
	15	Knowledge about contemporary issues and the global and societal effects of engineering practices on health, environment, and safety.					
	16	Knowledge about awareness of the legal consequences of engineering solutions.					X
	17	Knowledge on standards used in engineering practice.					
Name of Lecturer(s) and Contact Information		1. Prof. Dr. E. Tuncay KAPLAN Email: ekaplan@baskent.edu.tr					