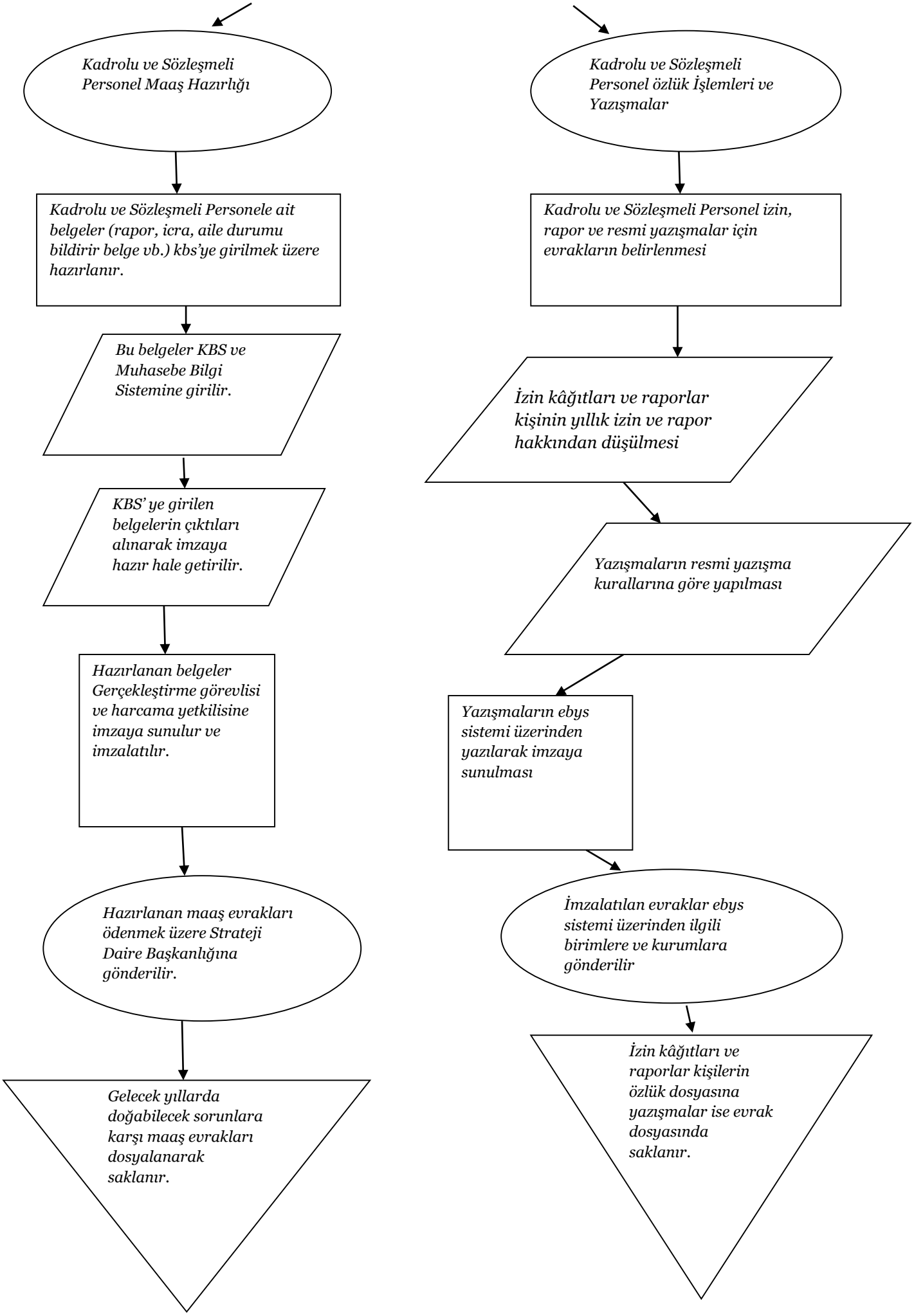Personel Şube Müdürlüğü İş Akış Şeması